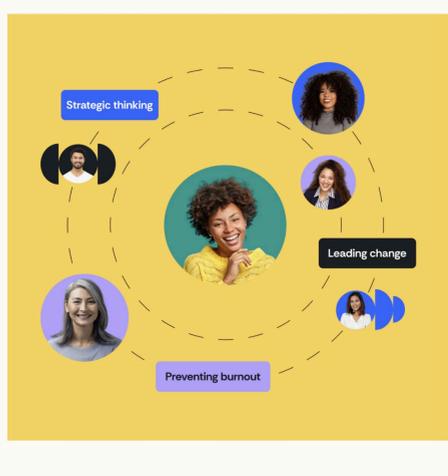


10KC LEADERSHIP DEVELOPMENT PATHWAY

Build your next generation of leaders, today

Imagine connecting leaders in ways traditional leadership training programs can't, deepening key skills and peer collaboration.

Get a Demo



Join 200+ organizations using 10KC to close critical leadership skills gaps

10KC empowers talent and L&D teams to build a leadership pipeline of confident, ready-now successors.

90%
of 10KC users learn new skills that help them achieve career goals.

81%
of 10KC users feel they're able to practice and/or develop their leadership skills.

88%
feel more connected to their colleagues as a result of 10KC.

Activate the leaders you have to help develop the leaders you need

Accelerate a new era of leadership

Your leaders and HR team might be mapping out career paths, but what if high-potential talent isn't ready to step up? Ensure that your business doesn't miss a beat with a pipeline of successors who have the skills they need, right when you need them.

Get more out of your leadership training programs

Formal leadership training falls flat when new skills aren't put into practice. Ignite continuous development by connecting leaders with peers to apply what they've learned in a real-world context.

Leadership skills to help the whole team thrive, built in with 10KC

Go beyond classroom training with discussion guides that keep every mentoring conversation focused on developing the skills leaders need to lead:

- ✔ Adaptability
- ✔ Change management
- ✔ Decision-making
- ✔ Building self-awareness
- ✔ Networking strategies
- ✔ Spotting burnout
- ✔ Leveraging diverse perspectives
- ✔ Self-reflection
- ✔ Setting boundaries
- ✔ Career planning



Form strong cross-functional connections that drive collaboration

Once typical leadership training wraps, the impact fizzles out without an easy way for leaders to stay connected. 10KC provides the structure for lasting peer connections, breaking down conventional barriers and driving your vision forward.

"We can provide that formal training, but how are you learning in your everyday and incorporating this? [...] I do believe that we need to talk more about that, to look at that social learning element and coaching and continuous feedback."

Tiffany Smye Senior Director, Talent, Learning & Development, MLSE

Leadership mentoring made easy

Trying to manually bring leaders together for collaborative learning? A recipe for headache. Reclaim your time with tech that streamlines program management in just a few hours a month— from creating matches and discussion guides to setting up invites and more.

"Creating mentoring programs in the past were really spreadsheet based. It required a huge amount of work from a small number of individuals who had to take on the work of gathering the mentors and matching people manually."

Gina Tesla Vice President, Sustainability, Social Impact, and DEI, Coupa

Setup

- ✔ Add Participants
- ✔ View Matching Rules
- ✔ Customize Content
- ✔ Send Match Emails
- ✔ Manage Surveys

Launch Program

Connections Made

589

Members joined

Nov 23 - Dec 23

Leadership development best practices ready to launch when you are

Our pre-configured Pathways, packed with best practices and templates, make it easy to get started quickly. Plus, our team of experts will support you and ensure smooth sailing from implementation to program reviews and everything in between.

Pathways
Experiences
Matching
Automation
Content
Insights

ROI and feedback tracking

Mentorship matters. Now you can prove it. See the impact of mentorship on employees and the business with key insights on talent metrics like engagement, development, mobility, and retention.

Explore

Members joined

Nov 23 - Jan 23

Top Skills

- Prioritization
- Resilience
- Goal Setting
- Accountability



Ready to see 10KC mentorship software in action?

Get a Demo

