About 10KC

10KC is redefining how mentorship and relationship-based learning is done in the workplace.

Get a Demo

Dave Wilkin - About 10KC
Ten Thousand Coffees

Dave Wilkin
Co-Founder
10KC

And we built 10KC

00:06 · vimeo

Our Journey

‹ ›

2024
Mentoring Pathways Launched
10KC launches Pathways, the industry's first solution that allows Talent and Learning teams to sequence a series of related mentoring experiences for specific talent groups.

...strating the growing demand ...lutions.

2025
Mentoring, Redefined
10KC rebrands to better align with our vision of redefining mentoring for the modern workplace through continuous innovation.

10KC: Redefining mentoring for the modern workplace

Too often, mentoring programs are dismissed as "feel-good" initiatives rather than the strategic levers they truly are. This leaves talent teams constantly fighting for resources, support, and participation. It's time to flip the script.

At 10KC, We're on a mission to help talent and learning leaders ditch one-size-fits-all mentoring and provide targeted programs that empower all employees—from early talent and high potentials to managers and seasoned leaders—to achieve their career development goals. All while improving key talent outcomes like engagement, retention, and mobility.

"It went from mentorship in smaller pockets across the company to a business-centered, application-based program that focused on creating visibility and career development opportunities for both mentees and mentors."

Crystal Neill DEI, Global Development Sr Program Manager

Leading the way in corporate mentorship

200+
industry leaders using 10KC across the globe

315K+
employees developing with 10KC

1.5M+
purposeful connections and conversations made

Users Most Likely To Recommend WINTER 2025 · Leader WINTER 2025 · Highest User Adoption Enterprise WINTER 2025 · Best Support Enterprise SPRING 2024 · Fastest Implementation Enterprise FALL 2024 · Easiest To Do Business With SPRING 2024 · Easiest Setup SPRING 2024

Ready to see 10KC mentorship software in action?

Get a Demo

10KC

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Product
How It Works
Mentoring Pathways
Mentoring Experiences
Reporting & Analytics
Automated Communications
Smart Matching
Integrations
Security & Compliance
Discussion Guides

Use Cases
Career Development
Manager Effectiveness
Early Talent
Leadership Development
DEI Mentorship Programs
Mentoring Program Outcomes

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